

- I. Roll Call**
- II. Minutes**
 - A. Minutes of March 21, 2023 Personnel & Pension Board Meeting.
- III. New Business**
 - A. **Pension and OPEB Plan Comparison**
 FY2022 comparison Pension and OPEB Plans – email from Joshua Pothier, City of Norwich Comptroller.
 - B. **Review Personnel & Pension Board Attendance - 2023 1st quarter log**
 - C. **Re-evaluate whether actuarial valuations should be performed annually or biennially.**
 - D. **Application for retirement:**
 - 1. Raymond Thompson, Crew Leader, for a service-connected disability effective when approved.
 - 2. Jonathan D. Clark, Control Room Operator (NPU), for a deferred retirement effective May 13, 2023, payable October 11, 2042.
 - E. **Pension Calculations:**
 - 1. Valerie Cox, Executive Secretary (Police Dept.), retired February 28, 2023. Her annual pension calculation is \$ 48,658.12. Her application was approved at the February 21, 2023 meeting.
 - 2. Derek M. Ouillette, Fire Fighter, retired March 19, 2023. His annual pension calculation is \$ 50,032.37. His application was approved at the February 21, 2023 meeting.
 - F. **Applications for refund/rollover of pension contributions:**
 - 1. Celine Smith, Paraeducator – BOE, who terminated effective October 06, 2021. Refund of \$ 17,152.62 including interest.
 - G. **Notifications of Death:**
 - 1. Randy S. Black, IT Manager (NPU), DOD April 2, 2023, who retired on July 07, 2020. Survivor benefit to be paid to his spouse, Nancy, in the amount of \$ 22,403.74.
 - H. **Frank Gavigan resignation email.**
 - I. **Employees to be admitted into the City of Norwich Employees’ Retirement Fund:**

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST/EVAL RECEIVED
Anne Boehmcke	Board Cert. Behavior Analyst	03/13/2023	N/A	N/A	03/28/2023
Megan Crawford	Police Officer	06/02/2021	12/23/2021	03/21/2023	03/15/2023
Fynn Moran	Apprentice Line worker	10/18/2022	N/A	04/17/2023	04/03/2023
Jessica Petrangelo	Board Cert. Behavior Analyst	01/03/2023	N/A	N/A	03/28/2023
Regina Stiles	Nurse	10/17/2022	N/A	01/30/2023	03/28/2023

J. New Employees:

Name	Position	Date of Hire	City/State
Anne Boehmcke	Board Cert. Behavior Analyst	03/13/2023	Weatogue, CT
Kathy Cafiero	Assessment Technician	03/20/2023	Mystic, CT
Brendan Carter	Police Officer	04/04/2023	Waterford, CT
Stasia Czernicki	Police Officer	04/04/2023	Woodstock, CT
Dylan Nance	Line worker Apprentice	04/03/2023	Groton, CT
Madison Nott	Police Officer	04/07/2023	Waterford, CT
Jessica Petrangelo	Board Cert. Behavior Analyst	01/03/2023	Cranston, RI
Regina Stiles	Nurse	10/17/2022	Uncasville, CT

IV. Correspondence

None

V. Adjournment