



CITY OF NORWICH
CONNECTICUT

AGENDA – MEETING OF THE COUNCIL OF THE CITY OF NORWICH
January 19, 2021
7:30 PM

The meeting of the Council will seek to comply with the directives of Executive Order 7B-1 issued by Governor Ned Lamont on March 14, 2020, together with any Executive Orders subsequently issued which pertain to such meetings.

The Mayor, members of the City Council, the City Manager, City Clerk, Comptroller and Corporation Counsel shall be present in person but separated by appropriate social distancing at Council chambers or participate remotely by conference call, video conference or other technology.

The meeting shall be televised on the Public Access Channel and posted on the city website, www.norwichct.org, in real time consistent with Executive Order 7B-1 and the usual practices of the City of Norwich. All remarks or comments made by the Mayor, the members of the Norwich City Council, city officials, and by the public during Citizen Comment General (30 minutes), Citizen Comment on resolutions and Public Hearings portion of the meeting, shall be included.

The citizen comment general (30 minutes), comments of citizen on resolutions and Public Hearings may be made telephonically pursuant to the following instructions:

Call phone number first dial 860-215-8140 and then when prompted, enter the conference ID# 4038191 followed by the pound (#) key.

This number will be available only during the aforementioned its use commences when Citizen Comment General (30 minutes) on non-agenda items, Citizen Comment on resolutions and Public Hearings is reached and opened by the Mayor. Any calls must be made prior to the Mayor's announcement that the Citizen Comment General (30 minutes) on non-agenda items, Citizen Comment on resolutions and Public Hearings period has ended.

Citizen Comment General (30 minutes) on non-agenda items, Citizen Comments on resolutions limited to the resolutions and Public Hearings on the agenda may also be sent by email or means of other written communication stating the name, address and title if applicable, of the sender. Emails should be sent to the office of the Mayor at mayorsoffice@cityofnorwich.org and other written communication sent or delivered to the office of the Mayor, 100 Broadway, Norwich, CT 06360. Emails must be received by 7:00 p.m., the above mentioned date, and other written communications received by 4:30 p.m., the above mentioned date, to be made available to the City Council for this meeting.

Citizen Comment General (30 minutes) on non-agenda items, Citizen Comments and Public Hearings will be limited to the resolutions on the agenda only. All speakers taking part in the

Citizen Comment and Public Hearings portion of the meeting shall clearly state their name, address and title, if applicable, before speaking and will be limited to three minutes.

PRAYER

PLEDGE OF ALLEGIANCE

CITIZEN COMMENT GENERAL (30 Minutes) call phone number first dial 860-215-8140 and then when prompted, enter the conference ID# 4038191 followed by the pound (#) key

SECOND READING AND ACTION ON THE BELOW ORDINANCE PREVIOUSLY PRESENTED (November 16, 2020)

1. AN ORDINANCE AMENDING SECTIONS 8-74, 8-75 AND 8-77 OF ARTICLE IV OF CHAPTER 8 OF THE CODE OF ORDINANCES PERTAINING TO THE VOLUNTEER FIREFIGHTERS' RELIEF FUND PLAN OF THE CITY OF NORWICH

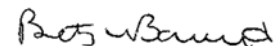
CITY MANAGER'S REPORT

CITIZENS COMMENT ON RESOLUTIONS (only on the agenda items) call phone number first dial 860-215-8140 and then when prompted, enter the conference ID# 4038191 followed by the pound (#) key

NEW BUSINESS-RESOLUTIONS

1. Relative to an appointment to the Norwich Housing Authority.
2. Relative to an alternate appointment to the Personnel and Pension Board.
3. Relative to rescinding the resolution appointing NCDC to administer a portion of the CDBG-CV Cares Act funds.

EXECUTIVE SESSION: Collective Bargaining



Betsy M Barrett
City Clerk

SECOND READING & ACTION #1

AN ORDINANCE AMENDING SECTIONS 8-74, 8-75 AND 8-77 OF ARTICLE IV OF CHAPTER 8 OF THE CODE OF ORDINANCES PERTAINING TO THE VOLUNTEER FIREFIGHTERS' RELIEF FUND PLAN OF THE CITY OF NORWICH

WHEREAS, plan changes have been proposed to the City of Norwich Volunteer Firefighters Pension Plan; and

WHEREAS, on or about October 5, 2020 the City of Norwich Finance Department received an analysis of the financial impact of the proposed changes prepared by the actuarial firm overseeing the pension fund; and

WHEREAS, the Volunteer Firefighter Relief Fund Committee at a special meeting held October 13, 2020 reviewed this financial analysis and voted to recommend the proposed plan changes to the Council of the City of Norwich

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Norwich, that the following amendments to Sections 8-74, 8-75, and 8-77 of Article IV of Chapter 8 of the Code of Ordinances listed as follows:

Section 8-74(a)(v)(6);

Section 8-74(a)(v)(7) (to be added);

Section 8-75(a) (i) and (ii), (subpart (ii) deleted in full);

Section 8-75(c)(vi), (amending 8-75(c)(vi) by deleting (i) and (2) and restating (vi));

Section 8-75(c)(vii), (to be added);

Section 8-77(d)(i)(1)(a) and (b);

Section 8-77(d)(i)(l)(c), (to be added).

BE AND HEREBY ARE ADOPTED.

Sec. 8-74. – Service

(v) Contribution rate. A plan member shall contribute the following amounts for purchase of credited service during the following periods:

(1) \$60.00 for plan years prior to January 1, 1995.

(2) \$84.00 for plan years on or after January 1, 1995 but prior to January 1, 2000.

(3) \$120.00 for plan years on or after January 1, 2000 but prior to January 1, 2006.

(4) \$180.00 for plan years on or after January 1, 2006 but prior to January 1, 2011.

(5) \$216.00 for plan years on or after January 1, 2011 but prior to January 1, 2014.

(6) \$264.00 for plan years on or after January 1, 2014 but prior to January 1, 2021.

(7) \$288.00 for plan years on or after January 1, 2021.

Sec. 8-75. - Retirement benefits.

(a) Normal retirement.

~~(i) For members joining the plan prior to January 1, 2015, the~~ A plan member's normal retirement date shall be the first day of the month in which such member has attained age 55 and has completed at least 20 years of credited service.

~~(ii) For members joining the plan on or after January 1, 2015, the plan member's normal retirement date shall be the first day of the month in which such member has attained age 55 and has completed at least 25 years of credited service.~~

(b) Deferred retirement. A plan member who is satisfactorily able to perform fire duties may remain an active member and continue to earn credited service beyond his/her normal retirement date while he/she continues to collect benefits. The first day of the calendar month following such deferred retirement shall be known as his/her deferred retirement date.

(c) Calculation of retirement benefits. The monthly amount of retirement benefits payable to a plan member shall be calculated as follows:

(i) For retired members with a break in service prior to January 1, 1995, \$7.00 times 20 years of service, for a maximum of \$140.00.

(ii) For retired members with a break in service on or after January 1, 1995 but prior to January 1, 2000, \$8.00 times number of years of credited service, with a maximum of 30 years, or \$240.00.

iii) For retired members with a break in service on or after January 1, 2000 but prior to January 1, 2006, \$10.00 times number of years of credited service, with a maximum of 30 years, or \$300.00.

(iv) For retired members with a break in service on or after January 1, 2006 but prior to January 1, 2011, \$15.00 times number of years of credited service, with a maximum of 35 years, or \$525.00.

(v) For retired members with a break in service on or after January 1, 2011 but prior to January 1, 2015, \$18.00 times number of years of credited service, with a maximum of 40 years, or \$720.00.

(vi) For retired members with a break in service on or after January 1, 2015 but prior to January 1, 2021, \$22.00 times number of years of credited service, with a maximum of forty years, or \$880.00;

~~(1) Forty years, or \$880.00, for members who joined the plan prior to January 1, 2015~~

~~(2) Thirty years, or \$660.00, for members who joined the plan on or after January 1, 2015~~

(vii) For retired members with a break in service on or after January 1, 2021, \$24 times number of years of credited service, with a maximum of 40 years, or \$960.00

Sec. 8-77. - Death benefits.

(d) Death after retirement.

(i) Qualified spousal and child benefits. A plan member who is under the age of 65 as of January 8, 2001 and is an active member is entitled to have benefits pass onto his/her qualified spouse and child(ren), subject to the restrictions and calculations described herein.

(1) Qualified spouse is entitled to death benefits until death or remarriage, calculated as follows:

a. Plan member who died between January 8, 2001 and July 16, 2006. Fifty percent of the deceased plan member's retirement benefit;

b. Plan member who died ~~after~~ between July 16, 2006 and January 1, 2021. Ninety percent of the deceased plan member's retirement benefit.

c. Plan member who die after January 1, 2021. One hundred percent of the deceased plan member's retirement benefit.

**Mayor Peter Albert Nystrom
President Pro Tem Mark M. Bettencourt
Alderman Stacy Gould**

RESOLUTION #1

WHEREAS, the City Manager John L. Salomone has appointed with Councils approval as a **regular member** to the Norwich Housing Authority for a term to expire on 10/31/25 or until a successor is appointed;

Benjamin P. Lathrop (R)

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Norwich hereby acknowledges the appointment of the above named to the Norwich Housing Authority.

City Manager John L. Salomone

RESOLUTION #2

BE IT RESOLVED that the below named be and hereby is appointed as an alternate member to the Personnel and Pension Board for a term to expire on March 1, 2022 or until a successor is appointed:

Robert F. Pouch (U)

Alderman Joseph A. DeLucia

RESOLUTION #3

WHEREAS, the Council of the City of Norwich, on June 15, 2020, adopted a resolution proposed by the City of Norwich Office of Community Development, as guided by the United States Department of Housing and Urban Development, making a substantial Amendment to the City of Norwich's Annual Action Plan and budget for the fiscal year (FY) 2019-2020 to incorporate \$506,569 of CDBG-CV CARES Act funds; and

WHEREAS, by such resolution the Council adopted and approved a request to fund the CDBG Office Small Business Assistance in the sum of \$219,569; and

WHEREAS, by resolution adopted December 21, 2020 the Council amended the June 15, 2020 approved resolution to approve subcontracting with the Norwich Community Development Corporation of the sum of \$219,569 directed to the CDBG Office Small Business Assistance to administer the program consistent with the requirements and guidance of the United States Department of Housing and Urban Development with respect to the use of such funds; and

WHEREAS, as a result of recent events, there is a need to reassign responsibilities at the Norwich Community Development Corporation making it difficult for it to administer the program at this time;

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that its resolution as described herein, adopted December 21, 2020, be rescinded.

Mayor Peter Albert Nystrom
President Pro Tem Mark M. Bettencourt
Alderwoman Stacy Gould