

- I. Roll Call**
- II. Minutes**
  - A. Minutes of November 15, 2022 Personnel & Pension Board Meeting.
- III. Old Business**
  - A. Review draft update of the Fire Pension Plan Summary Book  
Tabled from the November 15, 2022 meeting.
  - B. George Gadue, DOD October 11, 2022, who retired from Public Works on March 26, 2019 on deferred unpaid status. A refund of contributions & interest is due in the amount of \$ 124,766.48. Request for legal opinion.  
Tabled from the November 15, 2022 meeting.
- IV. New Business**
  - A. Board Members Terms expiring/Nomination of Vice-Chair
  - B. Appointment of Robert Pouch to the Personnel and Pension Board as a regular member at the December 19, 2022 Council meeting.
  - C. 2023 interest rate for employee contributions.
  - D. Application for retirement:
    - 1. Joseph F. Crowley, Deputy Fire Marshal, for a normal retirement effective October 27, 2023.
    - 2. Angeliki Fonner, Paraeducator – BOE, for a normal retirement effective December 28, 2022.
    - 3. Ernest F. Gladue Jr., Light Equipment Operator, for a normal retirement effective January 7, 2023.
    - 4. Tyffani K. Gordon, survivor of Glenn Gordon – BOE who passed away on December 8, 2022, for a deferred retirement effective December 9, 2022, payable immediately. Ms. Gordon’s pension is calculated for an annual amount of \$ 16,015.26 which is at the surviving spouse rate of 90%.
    - 5. Cheryl Hancin, Recreation Director, for a deferred retirement effective November 29, 2022, payable 03/13/2034.
    - 6. Mark Gaudette, Utility Electrical Engineer, for a deferred retirement effective November 24, 2022, payable 09/20/2044.
  - E. **Pension Calculations:**
    - 1. Earl Brown, retired November 19, 2022. His annual pension calculation is \$89,303.21. His application was approved at the September 20, 2022 meeting.
    - 2. Richard Canova, retired November 1, 2022. His annual pension calculation is \$60,441.96. His application was approved at the July 19, 2022 meeting.
    - 3. Mark Gaudette, retired November 24, 2022. His annual pension calculation is \$27,102.85. His application is on the agenda at this meeting.
    - 4. Cheryl Hancin, retired November 29, 2022. Her annual pension calculation is \$10,285.21. Her application is on the agenda at this meeting.
    - 5. Michael Kirby, retired December 1, 2022. His annual pension calculation is \$60,250.41. His application was approved at the November 15, 2022 meeting.
    - 6. Jeanne M. Kurasz, retired December 17, 2022. Her annual pension calculation is \$ 68,107.45. Her application was approved at the September 20, 2022.
    - 7. Judith Rizzuto, retired December 31, 2022. Her annual pension calculation is \$ 27,553.81. Her application was approved at the July 19, 2022 meeting.

8. Diane Wawrzynowicz, retired November 12, 2022. Her annual pension calculation is \$ 19,333.18. Her application was approved at the September 20, 2022 meeting.
9. Thomas Williams, retired November 3, 2022. His annual pension calculation is \$ 69,395.99. His application was approved at the September 20, 2022 meeting.

**F. Notifications of Death:**

1. Josephine Cilley, DOD December 3, 2022, surviving spouse of Donald Cilley Sr., who retired from the Fire Department on July 5, 1984. No further benefit due.
2. Albert H. Giroux, DOD 12/09/2022, who retired from NPU on May 14, 1996. Survivor benefit to be paid to his spouse, Suzanne, in the amount of \$ 29,045.15.
3. Alfred F. Jonasch, DOD November 23, 2022, who retired from the Fire Department on July 19, 2002. No further benefit due.
4. Karen T. Samokar, DOD November 27, 2022, who retired from the BOE on July 1, 2005. Survivor benefit payable to her spouse, David, in the amount of \$ 8,142.64.
5. Antonio Scolaro, DOD November 8, 2022, who retired from the Fire Department on January 17, 1996. Survivor benefit payable to his spouse Mary, in the amount of \$ 33,606.38.
6. Helen Therrien, DOD January 2, 2023, who retired from the Police Department (Police Records Computer Operator) on May 01, 2002. No further benefit due.

**G. Employees to be admitted into the City of Norwich Employees' Retirement Fund:**

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST/EVAL RECEIVED
Melissa Bergeron	Paraeducator	04/28/2022	N/A	11/14/2022	11/22/2022
Mallory Boulay	Registered Behavior Tech.	11/18/2022	N/A	N/A	11/22/2022
Devon Colburn	Custodian	05/09/2022	N/A	11/16/2022	11/22/2022
John Gorman	Civil Engineer	06/13/2022	N/A	12/13/2022	12/13/2022
Jessica Labonte	Custodian	04/26/2022	N/A	10/26/2022	11/09/2022
Kenneth Olszewski	Laborer	11/15/2021	N/A	11/15/2022	11/15/2022
Matthew Pagan	Police Officer	06/02/2021	12/23/2021	12/22/2022	12/06/2022
Lukas Poore	Apprentice Line worker	05/16/2022	N/A	11/16/2022	11/16/2022
Beckett Scannelli	Police Officer	06/02/2021	12/23/2021	12/22/2022	12/06/2022
James Searles	Rec. Fac. Maintainer I	06/13/2022	N/A	12/13/2022	12/13/2022
Bailey Tracy	Registered Behavior Tech	11/07/2022	N/A	N/A	11/23/2022
Jameson Zajac	Apprentice Line worker	05/31/2022	N/A	11/30/2022	12/05/2022

**H. New Employees:**

<b>Name</b>	<b>Position</b>	<b>Date of Hire</b>	<b>City/State</b>
Michael Bates	Police Officer	01/11/2023	Plainfield, CT
Melissa Bergeron	Paraeducator	04/28/2022	Canterbury, CT
Mallory Boulay	Registered Behavior Tech.	11/18/2022	Griswold, CT
Elizabeth Bull	Community Caseworker	11/28/2022	Jewett City, CT
Devon Colburn	Custodian	05/09/2022	Norwich, CT
Kendra Cook-Eggert	Administrative Specialist	01/09/5023	Taftville, CT
Pamela Derouin	Records Clerk	01/09/2023	Waterbury, CT
Ryan Dunn	Police Officer	01/11/2023	Colchester, CT
Judith Flores	Police Records Clerk	12/19/2022	Norwich, CT
Trent Gauthier	Utility Construction Pipefitter	01/03/2023	North Franklin, CT
Santana Harrison	Community Caseworker	11/28/2022	Quaker Hill, CT
Scott Joly	Laborer	01/03/2023	Putnam, CT
Anthony Leeman-Buzzella	Custodian	05/16/2022	Groton, CT
Conan Meadows	Apprentice Control Room Operator	11/21/2022	Norwich, CT
Austin Newsome	Laborer	01/03/2023	Norwich, CT
Cody Nichols	Police Officer	01/11/2023	Fairfield, CT
Nancy Tanguay	School Nurse	08/26/2022	New London, CT
Bailey Tracy	Registered Behavior Tech.	11/07/2022	Windham, CT
Linda Tristany	Police Records Clerk	12/12/2022	Griswold, CT
Robin Young	School Nurse	08/26/2022	Mansfield, CT

**IV. Correspondence**

None

**V. Adjournment**