

I. Roll Call

II. Minutes

- A. Minutes of the November 19, 2019 Personnel & Pension Board Meeting.

III. Old Business

- A. UBS settlement agreement for excess OPEB management fees.
Hooker & Holcombe was awarded the Investment Fee Review for the audit of the Pension and OPEB funds at the November 2019 meeting.

IV. New Business

- A. 2020 interest rate for employee contributions.
B. 2018-2019 pension and OPEB plan comparisons.
C. Status of actuarial valuations from Milliman.
D. Applications for Retirement:
1. Cher Golas, Food Service Secretary-BOE, for a deferred retirement effective February 14, 2018.
2. Robert Paradis, Laborer, for a normal retirement effective November 19, 2019.
3. Denise Amburn, Manager of Financial Services-BOE, for a normal retirement effective February 29, 2020.
4. Jarrell Roberts, 911 Dispatcher, for a normal retirement effective March 3, 2020.
E. Pension Calculations:
1. Cher Golas, retired February 14, 2018. Her annual pension is calculated for \$7,386.25 deferred to December 26, 2029. Her application is on the agenda at this meeting.
2. Robert Paradis, retired November 19, 2019. His annual pension is calculated for \$27,306.16. His application is on the agenda at this meeting.
3. Deborah Jakubielski, retired November 19, 2019. Her annual pension is calculated for \$20,423.92. Her application was approved at the November 2019 meeting.
4. Donna Colonna, retired December 21, 2019. Her annual pension is calculated for \$11,420.55. Her application was approved at the November 2019 meeting.
D. Application for refund/rollover of pension contributions:
1. Michael Joyce, IT-Network Support-NPU, who resigned effective October 30, 2019. Refund of \$8,638.56 including interest.
2. Cristel Hodge, Paraeducator-BOE, who resigned effective November 1, 2019. Refund of \$7,069.95 including interest.
3. Derrick Picard, Computer Repair Tech-BOE, who resigned effective November 27, 2019. Refund of \$4,283.83 including interest.
4. Jessica Heikila, Paraeducator-BOE, who resigned November 5, 2019. Refund of \$2,395.83 including interest.
E. Notification of Death:
1. Nancy Bender, DOD November 15, 2019, who retired from the BOE on August 29, 2013. Survivor benefit to be paid to her spouse, William Bender Jr, in the amount of \$6,521.30.
2. Louise Sanquedolce, DOD December 2, 2019, surviving spouse of Angelo, Comptroller, who retired on June 2, 1998. No further benefit due.
3. Mario Lonardelli, DOD January 9, 2020, who retired from Public Works on February 5, 1987. No further benefit due.

F. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Kendra LaTorraca	Accounting Clerk-PW	12/9/2019	Bozrah CT
Scott Hammer	Police Officer	12/13/2019	Oakdale CT
Kyle Blake	Laborer	12/16/19	Norwich CT
Joshua Davis	Laborer	1/6/2020	Pawcatuck CT
Jasmine Shank	CAR 1	1/6/2020	Norwich CT
Jimmy Haring	Recreation Facility Maintainer I	1/6/2020	Uncasville CT
Gary Gross	Police Officer	1/8/2020	E Hampton CT
Sarabeth Hanyckyj	Police Officer	1/8/2020	Niantic CT

G. Employees to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST /EVAL RECEIVED
Karen Rankowitz	Paraeducator-BOE	05/09/2019	n/a	11/25/2019	12/18/2019
Nicole Doyle	Accounting Clerk-PW	07/01/2019	n/a	12/31/2019	01/02/2020
Brian Long	City Engineer	7/11/2019	n/a	1/11/2020	01/13/2020
Justine Navan	Administrative Assistant-BOE	08/15/2019	n/a	11/12/2019	12/02/2019
Ammie Blais	Paraeducator-BOE	08/26/2019	n/a	n/a	09/19/2019
Natalie Rashleigh	Administrative Assistant-BOE	9/03/2019	n/a	12/03/2019	12/12/2019

IV. Correspondence

V. Adjournment