

~Please call to attend by phone 860-215-8140. Meeting ID 4038191. ~

**I. Roll Call**

**II. Minutes**

- A. Minutes of the June 15, 2021 Personnel & Pension Board Meeting.

**III. Old Business**

- A. Discussion of pension contribution choices upon termination for vested participants. Because these former participants are also eligible to receive a deferred pension, an opinion was requested from Corporation Counsel, Mike Driscoll. Tabled until an opinion is received from Corporation Counsel. Tabled to July 2021 meeting.
- B. Pension Obligation Bond (POB) – Joshua Pothier, C.P.A. Comptroller memo and review of Professional Services Costs.
- C. Rebecca Sielman from Milliman review of Actuarial Methods & Assumptions for POB.

**IV. New Business**

- A. Application for retirement:
1. Jennifer O. Coughlin, survivor of Raymond W. Coughlin – NPU who passed away on April 26, 2021, for a deferred retirement effective April 27, 2021, payable immediately. Ms. Coughlin’s pension is calculated for an annual amount of \$ 27,707.34 which is at the surviving spouse rate of 90%.
  2. Walter A. Burgess Jr., School Custodian, for a deferred- payable immediately effective August 7, 2021.
- B. Pension Calculations:
1. James W. Roberts retired June 8, 2021. His annual pension calculation is \$ 72,287.11. His application was approved at the February 16, 2021 meeting.
- C. Applications for refund/rollover of pension contributions:
1. Jessica Doubleday, Safety Officer – BOE, withdrew from plan effective June 20, 2021. Refund of \$ 7,797.46 including interest.
- D. Notifications of Death:
1. Richard W. Kalinowski, DOD July 05, 2021, who retired from NPU on August 9, 2008. Survivor benefit to be paid to his spouse, Bernadette, in the annual amount of \$ 41, 839.09.
  2. John E. Smith, DOD June 30, 2021, who retired from Fire on March 01, 1991. Survivor benefit to be paid to his spouse, Bilynn, in the annual amount of \$ 10,065.72.
  3. John F. Browne, DOD June 22, 2021, who retired from BOE on August 01, 2004. Survivor benefit to be paid to his spouse, Shirley, in the annual amount of \$ 8,184.24.
- E. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Amilcar DeAndrade	NPU- Field Services Tech	07/06/2021	Preston, CT
Joshua Jacobs	PW- Bldg. Maintenance	07/12/2021	Plainfield, CT
Jordan Jakobsohn	PW- Laborer	06/15/2021	Norwich, CT
Todd Marsh	PW- Laborer	06/21/2021	Chaplin, CT

F. Employees to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST/EVAL RECEIVED
David Arcangel	Custodian- BOE	01/04/2021	N/A	07/04/2021	07/12/2021
Kyle Gervais	Accounting Generalist	09/21/2020	N/A	06/21/2021	06/21/2021
Laurie Gileau	Paraeducator-BOE	01/19/2021	N/A	06/08/2021	06/21/2021
Gary Gross	Police Officer	01/08/2020	N/A	07/02/2021	07/02/2021
Sarabeth Hanyckyj	Police Officer	01/08/2020	N/A	07/02/2021	07/02/2021
Kerlande Juste	School Nurse-BOE	01/19/2021	N/A	06/08/2021	06/16/2021
Victoria Peyton	Assessment Analyst	12/28/2020	N/A	06/28/2021	06/28/2021

IV. Correspondence

V. Adjournment