

I. Roll Call

II. Minutes

- A. Minutes of the June 18, 2019 Personnel & Pension Board Meeting.

III. Old Business

- A. Request from Attorney Richard Pascal at the April 2019 meeting, representing Donald Cilley Jr, to meet with the Board at the May 2019 meeting. Additional information disputing the legality of withholding pension payments until the overpayment in a previous year had been satisfied was presented by Attorney Pascal. Sent to Corporation Counsel for review. Tabled to the July 2019 meeting.
- B. Request from John Salomone to participate in the Employees' Retirement Fund retroactive to his date of hire. On May 20, 2019 City Council amended John Salomone's contract to include the option to participate in the City of Norwich Employees' Retirement Plan. He currently is being provided the benefit of a 401a plan. Tabled to the July 2019 meeting for review of the request for retroactive pension plan participation and the existing 401a plan.
- C. John Bilda, General Manager-NPU, for a retirement effective April 10, 2019. Ken Plumb provided legal review at the May 2019 meeting and tabled to the June 2019 meeting. John Bilda's application for retirement was approved at the June 2019 meeting pending type and verification of eligibility. Tabled to the July 2019 meeting following a presentation by Mr. Bilda and his attorney.

IV. New Business

- A. Reappointment of Paul Schroder and John John for a term to expire on March 1, 2021.
- B. Applications for Retirement:
 - 1. Gregory Arpin, Assistant Building Official, for a normal retirement effective August 1, 2019.
 - 2. Angelo Callis, Youth and Family Services Coordinator, for a normal retirement effective October 22, 2019.
 - 3. Carol Wood, Assistant Assessor for a normal retirement effective January 4, 2020.
- C. Pension Calculations:
 - 1. John Bilda, to be determined.
- D. Notification of Death:
 - 1. Arthur LeBlanc, DOD June 30, 2019, who retired from NPU on March 4, 1989. Survivor benefit payable to his spouse, Ruth LeBlanc, in the amount of \$17,594.13.
- E. Review of 2018 service-connected disability outside earnings.
- F. Metzger Lazarek & Plumb invoice 16015 dated June 25, 2019 in the amount of \$10,240.
- G. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Nicole Doyle	Accounting Clerk - PW	7/1/2019	Norwich CT
Adam Goncalves	Police Officer	7/2/2019	Gales Ferry CT
Katherine Harakaly	Janitor	7/11/2019	Canterbury CT
Brian Long	City Engineer	7/11/2019	Griswold CT

V. Correspondence

VI. Adjournment