

~This is a virtual/remote meeting. ~
~Please call 860-215-8140 to attend. Meeting ID 4038191. ~

I. Roll Call

II. Minutes

- A. Minutes of the January 19, 2021 Personnel & Pension Board Meeting.

III. New Business

- A. Council appointment of Robert Pouch as an alternate member.
- B. Investment review with UBS.
- C. Annual Pension Plans Comparison review.
- D. Applications for Retirement:
1. Nathan Kannas, Fire Lieutenant/Acting Director Training & Safety, for a normal retirement effective April 4, 2021.
 2. James Roberts, Captain Fire Marshal's Office, for a normal retirement effective June 8, 2021.
- E. Pension Calculations:
1. Maryann Stradczyk, retired January 9, 2021. Her annual pension calculation is \$57,376.19. Her application was approved at the September 2020 meeting.
 2. Lance Kolada retired January 16, 2021. His annual pension calculation is \$59,675.32. His application was approved at the September 2020 meeting.
- F. Application for refund/rollover of pension contributions:
1. Cody Southworth, Laborer - Public Works, who terminated effective January 7, 2021. Refund of \$3,752.35 including interest.
- G. Notification of Death:
1. Anne English, DOD February 4, 2021, who retired from the Health Department on September 1, 1993. No further benefit due.
 2. Lance Kolada, DOD January 25, 2021, who retired from NPU on January 16, 2021. Contributions and interest in excess of retirement benefits paid to be issued to beneficiary, Lawrence Kolada, in the amount of \$192,544.00.
- H. Review of service-connected disability underpayments per 2019 rolling year audit.
- I. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Tyler Pacheco	Police Officer	01/07/2021	Danielson CT
Christopher LePage	Police Officer	01/07/2021	Plainfield CT
Lucas Girard	Firefighter	01/28/2021	Voluntown CT
Kyle Markey	Firefighter	01/28/2021	Lisbon CT

J. Employees to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST /EVAL RECEIVED
Lisa Lapkowski	Accounting Generalist	07/13/2020	n/a	01/12/2021	01/13/2021
Rachel Willey	911 Dispatcher	01/19/2020	n/a	01/18/2021	01/13/2021
Adam Goncalves	Police Officer	07/02/2019	01/23/2020	01/23/2021	01/25/2021
John Covey	Information Technology Manager-NPU	08/03/2020	n/a	02/02/2021	02/05/2021

IV. Correspondence

V. Adjournment