

~This is a virtual/remote meeting~
~Please call to attend by phone 860-215-8140. Meeting ID 4038191. ~

- I. Roll Call**
- II. Minutes**
 - A. Minutes of the November 16, 2021 Personnel & Pension Board Meeting.
- III. Old Business**
 - A. Board of Education (Food Service) employee eligibility
 - 1. Brigid Marks, HR Director to report findings of research to P&P board members.
Tabled from the November 16, 2021 meeting
 - B. Domestic Relations Order (DRO) process
 - 1. P&P Board members to discuss options.
- IV. New Business**
 - A. Update from Marc Shegoski (UBS) on method of investing for POB proceeds.
 - B. Update from Comptroller on POB Process.
 - C. Application for retirement:
 - 1. Delmar A. Carter Jr., Police Detective, for a normal retirement effective January 8, 2022.
 - 2. Khanh Eckholm, Cafeteria Manager – BOE, for a deferred retirement effective October 13, 2021, payable June 20, 2024.
 - 3. Susan Vickstrom, Secretary – BOE, for a deferred retirement effective July 3, 2021, payable immediately.
 - 4. Loren Waggoner, Facilities Supervisor, for a normal retirement effective January 5, 2022.
 - 5. Nancy I. Watrous, Paraeducator – BOE, for deferred retirement effective August 28, 2021, payable October 9, 2023.
 - 6. Keith Wucik, Battalion Chief, for a normal retirement effective January 4, 2022.
 - D. Pension Calculations:
 - 1. Khanh Eckholm, Cafeteria Manager – BOE, retired October 13, 2021. Her annual pension calculation is \$ 4,541.93, payable June 20, 2024. Her application is on the agenda at this meeting.
 - 2. Susan Vickstrom, Secretary – BOE, retired July 3, 2021. Her annual pension calculation is \$ 6,728.79, payable immediately. Her application is on the agenda at this meeting.
 - 3. Nancy Watrous, Paraeducator – BOE, retired August 28, 2021. Her annual pension calculation is \$ 14,014.85, payable October 09, 2023. Her application is on the agenda at this meeting.
 - 4. Josip Peperni, Police Lieutenant, for a non-service connected disability, retired November 15, 2021. His annual pension calculation is \$ 77,068.33, payable immediately. His application was accepted on the November 16, 2021.
 - E. Application for refund/rollover of pension contributions:
 - 1. Charungrat Aiemsomang, Food Service - BOE, who terminated effective October 08, 2021. Refund of \$1,526.41 including interest.
 - 2. Kristin Bill, Paraeducator – BOE, who opted out effective November 19, 2021. Refund of \$ 5,201.56 including interest.
 - 3. Jessica Chappelle, Nurse – BOE, who terminated effective August 31, 2021. Refund of \$ 1,908.64 including interest.

4. Christina Costa, SLP Assistant – BOE, who terminated effective August 02, 2021. Refund of \$ 3,895.93 including interest.
 5. Tammy Kline, Paraeducator – BOE, who terminated effective August 05, 2021. Refund of \$ 6,030.94 including interest.
 6. Kristin Petranek, Paraeducator – BOE, who terminated effective September 24, 2021. Refund of \$ 5,295.34 including interest.
 7. Fredmanne Petit-Homme – BOE, who terminated effective August, 26, 2021. Refund of \$ 9,326.48 including interest.
 8. Brittany Skorupski-Williams, Blight Control Enforcement Officer, who terminated effective September 17, 2021. Refund of \$ 18,515.85 including interest.
- F. Notifications of Death:
1. Mary K Baillargeon, DOD December 31, 2021, who retired from BOE on July 1, 1993. No further benefit due.
 2. Joseph D. Sangermano, DOD December 09, 2021, who retired from Police on May 06, 1975. No further benefit due.
 3. Janice A. Stewart, DOD December 01, 2021, who retired from Human Services on January 02, 2000. Survivor benefit to be paid to her spouse, Raymond, in the annual amount of \$ 18,569.73.
- G. Eligibility List Extensions:
1. Request from Christopher LaRose, NPU General Manager, to extend the Technician eligibility list for six (6) months. The current list expires on February 02, 2022.
 2. Request from Chief Montoya, Fire, to extend the Fire Lieutenant Eligibility list for one (1) year. The current list expires on March 26, 2022.
- H. 1. 2022 interest rate for employee contributions.
- I. Review of board member term and expirations
- J. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Tara Booker	Director of Human Services	12/06/2021	New London, CT
Nickolas Korenkiewicz	Technician – NPU	12/06/2021	Norwich, CT
Jessica Labonte	Customer Account Rep I - NPU	11/29/2021	Norwich, CT
Kenneth Olszewski	Laborer – PW	11/15/2021	Canterbury, CT
Jordan Nute	Police	01/05/2022	Manchester, CT
Alonso Vargas	Blight Control/Housing Code Enforcement Officer	11/29/2021	Salem, CT

K. Employees to be admitted into the City of Norwich Employees’ Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST/EVAL RECEIVED
Idiaris Andino	Revenue Collection Clk.	03/22/2021	N/A	11/22/2021	11/22/2021
Joshua Bernier	Computer Repair Tech.	12/23/2021	N/A	N/A	12/23/2021
Susan Magoon-Klein	Accounting Generalist	06/01/2021	N/A	12/01/2021	12/01/2021

Mitchell Nixon	Accountant	05/17/2021	N/A	11/16/2021	11/16/2021
Maria Parrillo	Transportation & Safety Director	08/23/2021	N/A	N/A	11/15/2021
Jena Pucillo	Social Media Monitoring Specialist	12/03/2021	N/A	N/A	12/16/2021

IV. Correspondence

V. Adjournment