



CITY OF NORWICH
CONNECTICUT

AGENDA – MEETING OF THE COUNCIL OF THE CITY OF NORWICH
May 20, 2019
7:30 PM

PRAYER

PLEDGE OF ALLEGIANCE

CITIZEN COMMENT GENERAL (30 Minutes)

PETITIONS AND COMMUNICATIONS

1. Letter of resignation of Lottie Scott from the Commission for Persons with Disabilities.

CITY MANAGER'S REPORT

CITIZENS COMMENT ON RESOLUTIONS

NEW BUSINESS-RESOLUTIONS

1. Relative to proposed tax assessment deferral to Westledge Apartments, LLC.
2. Relative to a proposed amendment to the City Manager Contract.
3. Relative to the approval of the UPSEU/Public Works Employees collective bargaining unit agreement and the related budget changes to fiscal year 2018-19.
4. Relative to an amendment of the 2019-20 budget for expenditure adjustments related to the settlement of the Public Works Employees bargaining unit contract.
5. Relative to an amendment of the 2019-20 budget to add funding for Yantic Volunteer Fire Department fire marshal abatement improvements and decrease funding for demolition in the Capital Budget.
6. Relative to an amendment of the 2019-20 budget to add funding for Hamilton Avenue field irrigation and sprinkler improvements and decrease funding for demolition in the Capital Budget.

EXECUTIVE SESSION: 1. Personnel Matters. 2. Contract Negotiations.

City Clerk

Betsy Bannard

RESOLUTION #1

WHEREAS, Westledge Apartments, LLC acquired the property identified as 2 Westledge Drive by a deed recorded August 8, 2018 at volume 3082, page 266 of the Norwich Land Records, this property being the site of an apartment complex destroyed by fire; and

WHEREAS, Westledge Apartments, LLC has submitted an application seeking a tax deferral under the Uniform Tax Deferral Process pursuant to section 7-22 of the Norwich Code of Ordinance proposing to construct four (4) buildings on the site to add approximately 120 residential apartments to the city within the next five years; and

WHEREAS, this application has been reviewed by the comptroller and the assessor was, found to meet the criteria set forth in the ordinance, and the comptroller and assessor, presented their results to the Mayor and join with him in recommending that Westledge Apartments, LLC be granted an assessment deferral for the project, in phases, for a seven (7) period for each of the four (4) buildings based on the issuance of each building permit as follows:

- The 1st and 2nd years, the assessment increase for each building would be deferred at 100%;
- The 3rd year at 50%;
- The 4th year at 40%;
- The 5th year at 30%;
- The 6th year at 20%;
- The 7th year at 10%.
- 100% of the assessment would be on the Grand List in the eighth year for each of the respective buildings; and

WHEREAS, the Council of the City of Norwich finds the property of Westledge Apartments, LLC at 2 Westledge Drive is eligible for a deferral of increased assessments, is located within a rehabilitation area, and the Westledge Apartments, LLC application has been adequately reviewed pursuant to section 7-22 of the Norwich Code of Ordinances; and

WHEREAS, the Council finds fixing the assessment for this construction of new multi-family rental housing for a period of seven (7) years to be in the best interest of the City of Norwich.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that it approves the entering into with a satisfactory written agreement with Westledge Apartments, LLC fixing the assessment of the property and improvements to be constructed at 2 Westledge Drive for a period of seven (7) years pursuant to a schedule prepared by the assessor incorporating assessment deferrals as set out in this resolution; and

BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that City Manager John Salomone be and hereby is authorized and directed on behalf of the City of Norwich to enter into a written agreement satisfactory to him and consistent with this resolution with Westledge Apartments, LLC, together with such other documents or agreements as may be necessary to defer the assessment increase for each building pursuant to the schedule set out in this resolution.

Mayor Peter Albert Nystrom

RESOLUTION #2

WHEREAS, the Council of the City of Norwich hired John Salomone to serve as the City Manager of the City of Norwich pursuant to the terms of an Employment Agreement between John Salomone and the City of Norwich, Connecticut entered into on January 27, 2016; and

WHEREAS, said Employment Agreement at Section 7 entitled "Retirement" containing certain provisions with respect to a Section 401A and/or 457 deferred compensation plan(s) and the City of Norwich's contribution to such plans to be made on behalf of the city manager; and

WHEREAS, the City of Norwich and John Salomone propose to amend Section 7 of said Employment Agreement to permit him to petition the Personnel & Pension Board to participate and receive pension benefits in accordance with the City Of Norwich Employee's Retirement Fund and City Council Ordinance No. 1466 entitled: "ORDINANCE GRANTING PENSION BENEFITS TO NON-UNION DEPARTMENT HEADS AND NON-UNION EMPLOYEES", and, should the Personnel & Pension Board approve John Salomone's participation in the Pension Plan, the City of Norwich will then discontinue his 457 plan, and any obligation by the City to make contributions to the 457 plan shall occur simultaneous with the onset of the Employee's participation in the Pension Plan; and

WHEREAS, the City Manager may further petition the Personnel & Pension Board for approval to enter into a buyback agreement to purchase all or part of his prior three years of service with the City of Norwich so as to increase his pensionable service under the Pension Plan, which buyback, if approved, shall be at the rate of 8.5% of the Employee's salary, plus interest as established by the Personnel & Pension Board.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that Section 7: Retirement of the Employment Agreement between John Salomone and the City of Norwich may be amended (1) to permit John Salomone to petition the Personnel & Pension Board to participate in and receive pension benefits in accordance with the City of Norwich Employee's Retirement Fund and City Council Ordinance No. 1466 entitled "ORDINANCE GRANTING PENSION BENEFITS TO NON-UNION DEPARTMENT HEADS AND NON-UNION EMPLOYEES", (2) to permit John Salomone to further petition the Personnel & Pension Board for approval to enter into a buyback agreement to purchase all or part of his prior three years of service with Norwich so as to increase his pensionable service under the Pension Plan, which buyback, if approved shall be at the rate of 8.5% of Employee's salary, plus interest, as established by the Personnel & Pension Board, and (3) that the city's contribution to John Salomone's existing 457 plan shall cease simultaneous with the onset of his participation in the Pension Plan; and

BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that should the Personnel & Pension Board not approve John Salomone's petition to participate in and receive pension benefits as set forth herein, Section 7 of his current employment contract shall remain in full force and effect this resolution notwithstanding.

Mayor Peter Albert Nystrom
Alderman Stacy Gould

RESOLUTION #3

Relative to the approval of the UPSEU/Public Works Employees collective bargaining unit agreement and the related budget changes to fiscal year 2018-19.

RESOLVED, that the proposed Pension Agreement and the Collective Bargaining Agreement between the City of Norwich and United Public Service Employees Union (UPSEU)/ Public Works Employees, covering the period between July 1, 2017 through June 30, 2022, be, and the same hereby is, approved in accordance with the provisions of Connecticut General Statutes, Section 4-474; and further, that the City Manager, John L. Salomone, be, and hereby is, authorized and directed to execute the same in the name of the City.

RESOLVED, that the following 2018-19 budget transfers be made related to the settlement of the UPSEU collective bargaining unit agreement:

Division	Account	Budget Transfer Needed
Fleet Maintenance	Employees	15,302
Fleet Maintenance	Overtime	1,818
Fleet Maintenance	Fringe Benefits	1,310
Streets & Parks	Employees	63,039
Streets & Parks	Overtime	5,116
Streets & Parks	Fringe Benefits	5,214
Building Maintenance	Employees	15,639
Building Maintenance	Overtime	1,454
Building Maintenance	Fringe Benefits	1,308
Parking Maintenance	Employees	1,809
Parking Maintenance	Fringe Benefits	138
Transfer out of Contingency		(112,147)

City Manager John L. Salomone

RESOLUTION #4

Relative to an amendment of the 2019-20 budget for expenditure adjustments related to the settlement of the Public Works Employees bargaining unit contract.

RESOLVED, that the budget for Fiscal Year 2019-20, as tentatively adopted on May 6, 2019, be amended by the expenditure adjustments as listed herein.

General Fund Expenditures

Description	Page	ORG	OBJ	Change in Expenditures	Change in GF Mill Rate	Change in CCD Mill Rate
Increase Salaries and Fringe for settlement of Public Works Employees contract	91-96	Various	Various	178,593	0.10	0.02
Reduce Contingency to offset settlement of Public Works Employees contract	113	10500000	58600	(178,593)	(0.10)	(0.02)
Total Change				-	-	-

City Manager John L. Salomone

RESOLUTION #5

Relative to an amendment of the 2019-20 budget to add funding for Yantic Volunteer Fire Department fire marshal abatement improvements and decrease funding for demolition in the Capital Budget.

RESOLVED, that the budget for Fiscal Year 2019-20, as tentatively adopted on May 6, 2019, be amended by the expenditure adjustments as listed herein.

Capital Budget Expenditures

Description	Page	Change in Expenditures
Add funding for Yantic VFD fire marshal abatement improvements	118	100,000
Reduce Demolition to offset Yantic VFD fire marshal abatement improvements	115	(100,000)
Total Change		0

Alderwoman Stacy L. Gould

RESOLUTION #6

Relative to an amendment of the 2019-20 budget to add funding for Hamilton Avenue field irrigation and sprinkler improvements and decrease funding for demolition in the Capital Budget.

RESOLVED, that the budget for Fiscal Year 2019-20, as tentatively adopted on May 6, 2019, be amended by the expenditure adjustments as listed herein.

Capital Budget Expenditures

Description	Page	Change in Expenditures
Add funding for Hamilton Avenue field irrigation and sprinkler improvements	117	45,000
Reduce Demolition to offset Hamilton Avenue field irrigation and sprinkler improvements	115	(45,000)
Total Change		0

President Pro Tempore William L. Nash
Alderman Joseph A. DeLucia
Aldерwoman Stephanie Burnham