

I. Roll Call

II. Minutes

- A. Minutes of the May 17, 2016 Regular Personnel & Pension Board Meeting.
- B. Minutes of the June 21, 2016 Regular Personnel & Pension Board Meeting.

III. Old Business

- A. Mark R. Gladue, Light Equipment Operator, application for a normal retirement effective September 10, 2016 tabled at the May 2016 meeting.

IV. New Business

- A. Applications for retirement:
 - 1. Louis Fusaro, Sr, Chief of Police, for a normal retirement July 6, 2016.
 - 2. Richard Renaldi, Custodian-BOE, for a normal retirement effective July 9, 2016.
- B. Pension calculation:
 - 1. Gwen Kassab, retired April 16, 2016. Her pension is calculated for an annual amount of \$13,505.85. Her application for retirement was approved at the May 2016 meeting.
 - 2. Pamela Mykietyn, retired September 15, 2015. Her pension is calculated for an annual amount of \$7,172.98. Her application for a non-service connected disability retirement was approved at the April 2016 meeting effective April 19, 2016.
 - 3. Stuart Carter, retired May 8, 2016. His pension is calculated for an annual amount of \$75,571.49. His application for retirement was approved at the April 2016 meeting.
 - 4. Steven Lamantini, retired May 15, 2016. His pension is calculated for an annual amount of \$59,781.56. His application for retirement was approved at the May 2016 meeting.
 - 5. Carl Dye, retired May 22, 2016. His pension is calculated for an annual amount of \$67,490.73. His application for retirement was approved at the May 2016 meeting.
- C. Application for refund and/or rollover of pension contributions:
 - 1. Realtor E Petit-Homme, Paraeducator-BOE, who terminated February 9, 2014. Refund in the amount of \$11,559.09 with interest (thru 06/30/2016).
- D. Notifications of death;
 - 1. Rita Hoffman (DOD May 24, 2016), surviving spouse of Harold Hoffman who retired from NPU on February 5, 1986. No further benefits due.
 - 2. Henri Lambert (DOD May 26, 2016) who retired from the Building Department on February 2, 1994. Survivor benefit due Avis Lambert in the annual amount of \$10,159.94.
- E. Calendar year 2015 outside earnings report for service-connected disability retirees.
- F. Request from Betsy Barrett, City Clerk, to extend the eligibility list for Records Clerk for one year. The current list expires on August 4, 2016.
- G. Request from John Bilda, General Manager-NPU, to extend the eligibility list for Chief Lineman for one year. The current list expires on September 15, 2016.
- H. Request from Pat McLaughlin, Acting Director of Public Works, to extend the eligibility list for Heavy Equipment operator for one year. The current list expires on July 27, 2016.
- I. Interim review of the OPEB and Retirement Funds with Marc Shegoski.

J. New Employees:

| NAME | POSITION | DATE OF HIRE | CITY/STATE |
|-----------------|----------------|--------------|----------------|
| Briana Ramirez | Police Officer | 6/28/2016 | Norwich, CT |
| Javier Santiago | Police Officer | 6/28/2016 | New London, CT |

K. Employee(s) to be admitted into the City of Norwich Employees' Retirement Fund:

| NAME | POSITION | DATE OF HIRE | ACADAMY GRAD DATE | PROBATION PERIOD UP: | REQUEST /EVAL RECEIVED: |
|------------------|--------------------------------------|--------------|-------------------|----------------------|-------------------------|
| Sarah McCoy | Paraeducator-BOE | 01/04/2016 | n/a | 5/27/2016 | 5/27/2016 |
| Mae Angelie Otum | Paraeducator-BOE | 10/13/2015 | n/a | 6/3/2016 | 6/6/2016 |
| Jeffrey Roy | Police Officer | 12/30/2014 | 6/16/2015 | 6/15/2016 | 6/01/2016 |
| Benjamin Sawaryn | Police Officer | 12/30/2014 | 6/16/2015 | 6/15/2016 | 6/01/2016 |
| Suzanne Michaud | Administrative Assistant-Payroll BOE | 3/21/2016 | n/a | 6/18/2016 | 6/22/2016 |

V. Correspondence

VI. Adjournment