

**I. Roll Call**

**II. Minutes**

- A. Minutes of the March 15, 2016 Regular Personnel & Pension Board Meeting.

**III. Old Business**

- A. Discussion of rollover or withdrawal of pension contributions (plus interest) upon resignation or termination of employment. Kevin Emerson researching state escheatment laws. Motion to table to the March 2016 meeting made at the February 16, 2016 meeting.

**IV. New Business**

- A. 2016 first quarter review of the OPEB Fund and Retirement Fund with Marc Shegoski and Ashley Martella of UBS.
- B. Applications for retirement:
1. Stuart Carter, Battalion Chief, for a normal retirement effective May 15, 2016.
  2. Michael LaLima, Wastewater Integrity Manager-NPU, for a normal retirement effective July 26, 2016.
  3. Mark Lamphere, Wastewater Plant Operator-NPU, for a normal retirement effective September 3, 2016.
  4. Pamela Mykiety, Food Services-BOE, for a non-service connected disability effective when approved.
- C. Revised Application for retirement:
1. Paul Forrest Winslow, Maintenance Mechanic-NPU, for a normal retirement revised to May 7, 2016. Original application effective July 7, 2016 approved at the March 2015 meeting.
- D. Pension calculation:
1. Katherine Daley, retired April 2, 2016. Her pension is calculated for an annual amount of \$29,924.60. Her application for retirement was approved at the February 2016 meeting.
  2. Peter Davis, retired April 2, 2016. His pension is calculated for an annual amount of \$60,992.04. His application for retirement was approved at the March 2016 meeting.
- E. Notification of deaths:
1. Josephine Boyer (DOD March 9, 2016), surviving spouse of Harry Kane who retired from NPU on January 17, 1987. No further benefits due.
- F. Request from Ryan Thompson, Public Works Director, to extend the eligibility list for Heavy Equipment Operator for one year. The current list expires on July 27, 2016.

G. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Garry Niles	Laborer	3/7/2016	Norwich, CT
Jeremiah Shea	Laborer	3/10/2016	Lisbon, CT
Andrew Shetland	Metering & Revenue Asset Manager-NPU	3/21/2016	Griswold, CT
Karlene Deal	Tax Collector	3/23/2016	Hampton, CT
Thomas Palmer	Apprentice Maintenance Mechanic-NPU	4/11/2016	Lisbon, CT

H. Employee(s) to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADAMY GRAD DATE	PROBATION PERIOD UP:	REQUEST /EVAL RECEIVED:
Ryan Thompson	PW Director	9/14/2015	n/a	3/13/2016	
Walter Burgess	Custodian-BOE	9/28/2015	n/a	3/28/2016	3/30/2016

**V. Correspondence**

**VI. Adjournment**