

~This is a virtual/remote meeting. ~
~Please call 860-215-8140 to attend. Meeting ID 4038191. ~

- I. **Roll Call**
- II. **Minutes**
 - A. Minutes of the October 20, 2020 Personnel & Pension Board Meeting.
- III. **Old Business**
 - A. The 2019 outside earnings request for service-connected disability pensioners was mailed in April 2020, but the tax filing date was extended to July 15, 2020. It has been reported by recipients the IRS is backlogged. Motion was made at the September 2020 meeting to extend the 2019 outside earnings review date until the November 2020 meeting.
- IV. **New Business**
 - A. Investment review with UBS.
 - B. Applications for Retirement:
 - 1. Griselda Rodriguez, Payroll Manager-BOE, for a deferred retirement effective August 8, 2020.
 - 2. Greg McDonald, Police Officer, for a normal retirement effective November 8, 2020.
 - C. Pension Calculations:
 - 1. Paul Gomez, retired October 16, 2020. His annual pension is calculated for \$19,760.63. His application was approved at the October 2020 meeting.
 - 2. Christopher Conley, retired October 24, 2020. His annual pension is calculated for \$73,098.04. His application is on the agenda at this meeting for approval
 - D. Application for refund/rollover of pension contributions:
 - 1. Kelsey Perez, Paraeducator-BOE, who terminated effective August 15, 2019. Refund of \$5,347.59 including interest.
 - 2. Julie Slover, Kitchen Worker-BOE, who terminated August 10, 2020. Refund of \$196.06 including interest.
 - 3. Nicole Barile, Paraeducator-BOE, who terminated effective August 12, 2020. Refund of \$9,211.79 including interest.
 - 4. Courtney Mykiety, Paraeducator-BOE, who terminated effective August 15, 2020. Refund of \$18,606.34 including interest
 - E. Notification of Death:
 - 1. Alice Hammond, DOD October 26, 2020, who retired from the BOE on October 8, 1994. No further benefit due.
 - 2. Mary Pilling, DOD November 11, 2020, who retired from NPU on May 5, 1989. No further benefit due.
 - F. Review 2021 Meeting Schedule.
 - G. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Shane Renfro	Laborer	10/19/20	Norwich CT
Bridget Pearson	Accountant	10/19/20	Norwich CT

H. Employees to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST /EVAL RECEIVED
Amanda Gregoire	Account Clerk II-NPU	3/16/2020	n/a	9/15/2020	9/30/2020

IV. Correspondence

V. Adjournment