

I. Roll Call

II. Minutes

- A. Minutes of the November 15, 2016 Regular Personnel & Pension Board Meeting.

III. New Business

- A. 2016 second and third quarter review of the OPEB Fund and Retirement Fund with Marc Shegoski and Ashley Martella of UBS.
- B. Calculation and review of the 2017 interest rate on contributions.
- C. Application for retirement:
 - 1. Robert Sewart, Facilities & Grounds Manager – PW, for a normal retirement effective December 1, 2016.
- D. Pension calculations:
 - 1. George Gardner, retired November 8, 2016. His pension is calculated for \$14,347.05 annually. His revised application for retirement was approved at the October 2016 meeting.
 - 2. Robert Sewart, retired December 1, 2016. His pension is calculated for \$60,228.03 annually. His application for retirement to be approved at this meeting.
- E. Notification of death:
 - 1. William Dufault (DOD December 5, 2016) who retired on July 25, 2016 from Public Works. Survivor benefit due Deanna Dufault in the amount of \$39,738.42 annually.
- F. Request from Ryan Thompson, Public Works Director, to extend the eligibility list for Janitor for one year. The current list expires on February 23, 2017.
- G. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Katie Smith	Police Records Computer Operator	12/5/2016	Norwich CT
Joseph Delgado	Field Services Technician-NPU	12/12/2016	Taftville CT
Benjamin Mahoney-Balestracci	Laborer	12/12/2016	Franklin CT
Joseph Muscarella	Janitor	12/17/2016	Norwich CT
Angela Duhaime	Partnership for Success Coordinator	12/21/2016	Norwich CT
Christina Ramos	Police Officer	12/30/2016	Manchester CT
Ryan Koschmieder	Apprentice STCO-NPU	1/3/2017	Oakdale CT

H. Employee(s) to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADAMY GRAD DATE	PROBATION PERIOD UP:	REQUEST /EVAL RECEIVED:
Donald Cox	Janitor	10/19/2015	n/a	11/18/2016	11/16/2016
Paul Tardif, Jr	Firefighter	8/26/2015	12/11/2015	12/10/2016	12/6/2016
Alexander John	Firefighter	12/2/2016	5/21/2015	11/20/16	12/6/2016
Ryan Froehlich	Police Officer	7/1/2015	12/15/2015	12/15/2016	12/12/2016
Deanna Rhodes	City Planning	7/5/5016	n/a	1/4/2017	1/5/2017

IV. Adjournment